



CHILD PROTECTION POLICY STATEMENT

The Welsh Karate Governing Body Ltd (WKGB) acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children and adults at risk are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children have a positive and enjoyable experience of sport at the WKGB in a safe and child centred environment are protected from abuse whilst participating in karate or outside of the activity.

The WKGB acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy the WKGB will:

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify, and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

- Working in partnership with parents, is essential for the protection of children.
- Working in partnership with advocates is essential for the protection of adults at risk.

The policy and procedures will be widely promoted and are mandatory for everyone involved in the WKGB. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board
- as a result of any other significant change or event.

(Last reviewed January 2018)

Child Protection Policies should be reviewed every 3 years or whenever there is a major change in the organisation or in relevant legislation.

1.3 Legal and Procedural Framework for children

The practices and procedures within this policy are based on principles contained within UK and International legislation and Government guidance. (See Appendix 16)

- The Children Act 1989.
- The UN Convention on the Rights of the Child.
- Human Rights Act (1998).
- The Data Protection Act (1998).
- Sexual Offenders Act 2003
- Children Act 2004
- Office of Public Guardian Safeguarding Policy May 2013 & the Care Act 2014
- Safeguarding Children: Working Together under the Children Act 2004
- All Wales Child | Protection procedures 2008
- Protection of Freedoms Act 2012